



Equipping Congregational Leaders

June 25, 2026



When it takes time, adds to my plate, is easier for me to do, and I know it will be done right. Why?

"So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up..."

— Ephesians 4:11-12

EQUIPPING FOR SUCCESS



SET CLEAR EXPECTATIONS

"Suppose one of you wants to build a tower. Won't you first sit down and estimate the cost to see if you have enough money to complete it?" — Luke 14:28

Equipping for Success

1. SET CLEAR EXPECTATIONS

TRAINING EXPECTATIONS

Equipping for Success

1. CLEAR EXPECTATIONS FOR THE RESPONSIBILITIES OF THE ROLE
2. TRAINING EXPECTATIONS

INCLUDE WHY THIS ROLE MATTERS

Equipping for Success

1. CLEAR EXPECTATIONS FOR THE RESPONSIBILITIES OF THE ROLE
2. TRAINING EXPECTATIONS
3. INCLUDE WHY THIS ROLE MATTERS

GRATITUDE

“Always give thanks...” – Ephesians 5

Equipping for Success

1. SET CLEAR EXPECTATIONS
2. TRAINING EXPECTATIONS
3. INCLUDE WHY THIS ROLE MATTERS
4. GRATITUDE

EQUIPPING EVENTS TAKE FOUR SHAPES



Equipping Events Take Four Shapes

THERE'S A FORMAL INVITATION

Equipping Events Take Four Shapes

1. FORMAL INVITATION

NEW LEARNINGS

Equipping Events Take Four Shapes

1. FORMAL INVITATION
2. NEW LEARNINGS

SHARED LEARNINGS

"As iron sharpens iron, so one person sharpens another."

— Proverbs 27:17

Equipping Events Take Four Shapes

1. FORMAL INVITATION
2. NEW LEARNINGS
3. SHARED LEARNINGS

APPRECIATION EVENTS

"We always thank God for all of you and continually mention you in our prayers. We remember before our God and Father your work produced by faith, your labor prompted by love, and your endurance inspired by hope in our Lord Jesus Christ."

— 1 Thessalonians 1:2-3



Equipping Events Take Four Shapes

1. FORMAL INVITATION
2. NEW LEARNINGS
3. SHARED LEARNINGS
4. APPRECIATION EVENTS

Equipping with Excellence Worksheet

1. What goals will this volunteer role help us to achieve?
2. How will volunteers be invited to achieve these goals?
When?
3. When or where will the staff share the new things that they have learned?
4. What opportunities exist for a volunteer to share what they have learned?
5. How will we demonstrate our appreciation for the volunteers in this ministry?



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VOLUNTEER EQUIPPING with EXCELLENCE

EVENT PROGRAM / NAME: _____

WHAT GOALS FOR THE MINISTRY WILL VOLUNTEERS HELP US TO ACCOMPLISH?

- ☐
- ☐
- ☐

HOW WILL VOLUNTEERS BE INVITED TO JOIN THE STAFF IN ACHIEVING THESE GOALS?
WHEN WILL THIS TAKE PLACE?

- ☐
- ☐
- ☐

WHEN OR WHERE WILL NEW THINGS THAT THE MINISTRY STAFF ARE LEARNING BE SHARED WITH
VOLUNTEERS? PROVIDE DATES AND TIMES WHERE APPLICABLE.

- ☐
- ☐
- ☐

WHAT OPPORTUNITIES EXIST FOR VOLUNTEERS TO SHARE WHAT THEY'RE LEARNING WITH
OTHERS IN SIMILAR ROLES? PROVIDE DATES AND TIMES WHERE APPLICABLE.

- ☐
- ☐
- ☐

HOW WILL THE MINISTRY STAFF DEMONSTRATE THEIR APPRECIATION TO THE VOLUNTEERS WHO
SERVE IN THE PROGRAM/EVENT? PROVIDE DATES AND TIMES WHERE APPLICABLE.

- ☐
- ☐
- ☐